

## Oakland School for the Arts

### Board of Directors:

|                              |                                     |
|------------------------------|-------------------------------------|
| Josefina Alvarado Mena, Esq. | Wei-Ling Huber                      |
| Adrienne Barnes              | Milica Mitrovich, Secretary         |
| Mike Barr, Treasurer         | Dr. Jason Reimann                   |
| Steven Borg                  | Dewayne Walton                      |
| Elise Darwish, Chair         | Dr. Dianne Woods, Vice Chair        |
| Jonathan Dharmapalan         | Student Advisor: Nora Cesareo-Dense |

### Staff:

Lisa Sherman-Colt  
Mike Oz  
Katy Zaugg  
Kimberly Palmore  
Kathryn Keslosky  
Romy Douglass

## Board of Directors Meeting Minutes September 24, 2020, 6:15 PM Oakland School for the Arts

| TIME | TOPIC  | WHO               |
|------|--|-------------------|
| 6:20 | Call to order/Roll Call Attendance Taken<br><i>Present: Alvarado Mena, Barnes, Barr, Borg, Darwish, Huber, Mitrovich, Reimann, Walton. There is a quorum.</i>  | Ms. Darwish       |
| 6:18 | Meeting Norms Review   | Ms. Douglass      |
| 6:23 | Student Leadership Report<br><i>Schedule feedback: long lunch break for HS students. Want early Wednesday meetings to be later. Want advisory less structured, just want to talk to each other. Hard to get to know new students.</i> <ul style="list-style-type: none"> <li>• Public Comment - none</li> <li>• Board Comment &amp; Discussion - <i>Thanked Ms. Cesareo-Dense for input, outreach, and honesty.</i></li> </ul> | Ms. Cesareo-Dense |
| 6:23 | Public Comment on non-agenda items - <i>None</i>   | Ms. Darwish       |
| 6:26 | Consent Agenda<br><i>(vote needed)</i> <ul style="list-style-type: none"> <li>• Minutes approval</li> </ul> <i>Motion to approve by Ms. Huber/2<sup>nd</sup> by Mr. Walton/Roll call vote, motion passed unanimously</i>   | Ms. Darwish       |
| 6:27 | Executive Director's Report<br><i>Accolades, organizational structure updates, communication initiatives, WASC, teacher evaluations, conversations around 6<sup>th</sup> grade, SIU diversity &amp; outreach program. Beginning conversation with People's Conservatory to connect. Partnerships, artist speaker series.</i><br><br>Public Comment - no comment  | Ms. Sherman-Colt  |

OSA is fully ADA accessible. Anyone requesting accommodation should contact Romy Douglass [rdouglass@oakarts.org](mailto:rdouglass@oakarts.org) or 510-873-8815 at least 72 hours prior to the meeting.

Members of the public may address the Board of Directors on any topic relevant to OSA. There is a 3 minute time limit. OSA reserves the right to limit the number of speakers. All listed times are approximate. Agendas and materials may be viewed at [www.oakarts.org](http://www.oakarts.org) or in Room 232, 530 18<sup>th</sup> Street, Oakland, CA 94612 during normal school hours.

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|------|---|--------------------------------|
|      | <p>Board Comment &amp; Discussion - <i>Mr. Barr encourages 100% board contribution to the school. Ms. Huber appreciates communication in the new plan. Can presentations be put on website as part of meeting. Mr. Walton - in a short time Lisa has intentionally worked to get in front of a number of groups and committees. Thank you! Milica agrees and appreciates Lisa. Good news is needed! Dr. Reimann appreciates the local artists and the diversity, also her work around equity. Doing great work!</i></p>   |                                |
| 6:47 | <p>Learning Continuity &amp; Attendance Plan - presentation &amp; vote on final draft<br/><i>(vote needed)</i></p> <ul style="list-style-type: none"> <li>• Presentation of Report - <i>review by Mr. Oz and opportunity given to ask questions</i></li> <li>• Public Comment - <i>none</i></li> <li>• Board Comment &amp; Discussion</li> </ul> <p><i>Motion to approve Mr. Barr/Ms. Barnes 2<sup>nd</sup>/Roll call vote taken, motion passed unanimously</i></p>   | Mr. Oz                         |
| 6:51 | <p>Academic Progress Monitoring -<i>first of three annual reports, and includes presentation by teachers.</i></p> <ul style="list-style-type: none"> <li>• Presentation of Report<br/><i>CAASPP has been halted; more importance on internal benchmark testing. Look for gender analysis - Ms. Mena. Combine with grade levels to show greater data on student demographics.</i></li> <li>• Public Comment - <i>comment was called for both after the MDTP portion and after the SRI portion.</i> <ul style="list-style-type: none"> <li>○ <i>Precediha Dangerfield - supports for African-American students.</i></li> <li>○ <i>Leon Jones - is there support for current seniors?</i></li> <li>○ <i>Precediha Dangerfield - works on a non-profit to support Black students &amp; Black Senior Writing Project. Will discuss with Mr. Oz.</i></li> </ul> </li> <li>• Board Comment &amp; Discussion<br/><i>Dr. Reimann, staff is too humble. Statewide learning loss is tremendous. OSA is showing growth and not loss. Interventions designed for individual students - amazing. Applause to teachers. Plans for tutoring? Mr. Oz, we would provide any campus support, once allowed, is problematic. The cost may be prohibitive to have a select few in the building - cleaning, etc. Alameda County is now red and not purple so we may have outdoor gatherings in our future.</i><br/><i>Mr. Borg - the amount of care and individual intervention shown by the teachers is amazing. Ms. Darwish - wants student focus groups on Math &amp; why there is low diversity in higher level math. Working on a writing assessment as well as gender overlay in spring presentation. Ms. Huber - presentation was amazing and detailed. If you can't pull out by grade subgroups, then combine as one.</i></li> </ul> | Mr. Oz, Ms. Bradburn, Mr. King |
| 8:09 | <p>Finance Report<br/><i>Update provided by Ms. Lefkowitz of CSMC.</i></p>  | Ms. Palmore, Susan             |

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|------|--|--------------------|
|      | <ul style="list-style-type: none"> <li>• Public Comment - none</li> <li>• Board Comment &amp; Discussion</li> </ul>  | Lefkowitz,<br>CSMC |
| 8:12 | <p>Advancement Update<br/><i>Comparison figures given for contributions over past years in specific areas (Annual Fund, grants, etc). Upcoming fundraising event on 10/15.</i></p> <ul style="list-style-type: none"> <li>• Public Comment - <i>none</i></li> <li>• Board Comment &amp; Discussion - <i>Thanked Ms. Keslosky for her efforts.</i></li> </ul> | Ms.<br>Keslosky    |
| 8:20 | Dismissal  | Ms. Darwish        |

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